



## ABCDino Academy Business Membership Program

At ABCDino, we recognized the need for - and the benefits of - childcare for our business growth and development. We created ABCDino Academy to provide a valuable benefit for local families with young children. ABCDino Academy has been well received from its inception, and continues to provide a safe, engaging and convenient learning environment for our students.

After opening our licensed center in Bozeman High in January 2024 we are uniquely positioned to offer childcare benefits to our local business community. That prompted us to create guaranteed opportunities for sustained enrollment through the ABCDino Academy Business Membership Program.

The ABCDino Academy Business Membership Program is a way for area businesses to offer a local childcare option to their employees. We have three tiers of membership, outlined below, to accommodate a wide range of business and individual interests. Whether your company wants to fully subsidize childcare for employees, take a blended approach, or just let employees know about availability, we have a package for you.

Please review our Business Membership Program options below, and feel free to contact us with any questions.

### **Option 1: Full Business Membership**

- Own one or more spots within ABCDino Academy. Priority placement after student parents when waitlists exist.
- Cost per spot per month is \$200 plus tuition paid by the business quarterly.
- Participating businesses are responsible for collecting tuition from the employee if they decide to do so.
- Participating business may use the spot/s however they deem necessary in any of the following ways:
  - Spot(s) belongs to the participating business for the duration of contract term. For example, spot(s) can be used as a drop in, shared, or permanent spot(s) for their employee/s.
- A 5% discount is provided to Businesses that pay annually.
- Quarterly reviews for Changes that are necessary.

**Option 2: Partial Business Membership**

- Covers the basic overhead expenses for the spot per month.
- Cost of spot per month is \$300 and paid quarterly. This does not include tuition. Parent is responsible for paying tuition directly to ABCDino Academy.
- Partial Business Membership pays to keep spot(s) available as a priority for employee/s,
- Offers quarterly review for any changes necessary.

**Option 3: Business Affiliate**

- No Cost to Employer
- Employee benefit of discounted additional hours after base tuition
- No priority for spots
- Information about tuition, availability and tour set up link provided to business contact through a custom web link so that employees can get set up for care quickly upon hire.
- Offers quarterly review for any changes necessary.

**Benefits of participation of Business Membership Program:**

- Great retention tool for employers, improves employee morale, productivity, reliability,
  - ABCDino Academy was created with the needs of businesses in mind
    - Hours of operations 7:30 am-5:30 pm
    - Open Door Policy-for Parents involvement
    - Fast and easy access for nursing mothers
    - Encourage parent involvement
    - Electronic notification system (Brightwheel)
    - State Licensed Childcare Center
    - High Security environment with keypad doors and cameras
- Competitive benefits for employee recruitment
- Tax credit benefit for contributions towards operational costs of childcare center for benefit of employees. Consult with your tax advisor.

We are happy to sit down and discuss the program further with you if you are interested please contact Jessica at 406-581-5525 or [jessicamariedehn@gmail.com](mailto:jessicamariedehn@gmail.com).